

Building Capacity for the Work

This framework is helpful in supporting the work of understanding where members of the educational community are in their development of knowledge around the Common Core State Standards and their application of that knowledge.

Level of Engagement	What does it look like?	Who in your school/system is at this level now?	What strategies can be used to move people in the system to the next level of engagement?
Awareness – Individuals know the shifts and understand the impact the Standards have on their work			
Application and Experimentation – Individuals are attempting to try out Common Core strategies and/or resources			
Ownership – Individuals are able to judge available resources and apply their understanding to making their own decisions about integrating the standards into their practice			
Advocacy and Innovation – Individuals are able to support the development of their colleagues and/or they go beyond judging resources to actually creating tools and resources			