

Guiding Questions for “Stereotypes and the Older Worker” Article Analysis

Analyzing Source Credibility

1. Which of the following reasons below make this is a credible, or trustworthy article? Circle any that apply.
 - a) The article is really long.
 - b) The article contains a lot of really hard words.
 - c) The article was published in a journal.
 - d) The article uses research results to back up the authors’ main points.

Understanding Key Ideas

2. Which of the following are key ideas discussed in this article? Circle any that apply.
 - a) In many companies, bosses and employees have negative views of older workers.
 - b) Older workers are fun, and they can help companies make a lot of money.
 - c) Older workers cost companies too much money, and they should be fired immediately.
 - d) Negative stereotypes of older workers can be harmful to employees and companies.
 - e) Companies should find ways to celebrate the contributions of older workers.

Comparing Texts with Similar Topics-

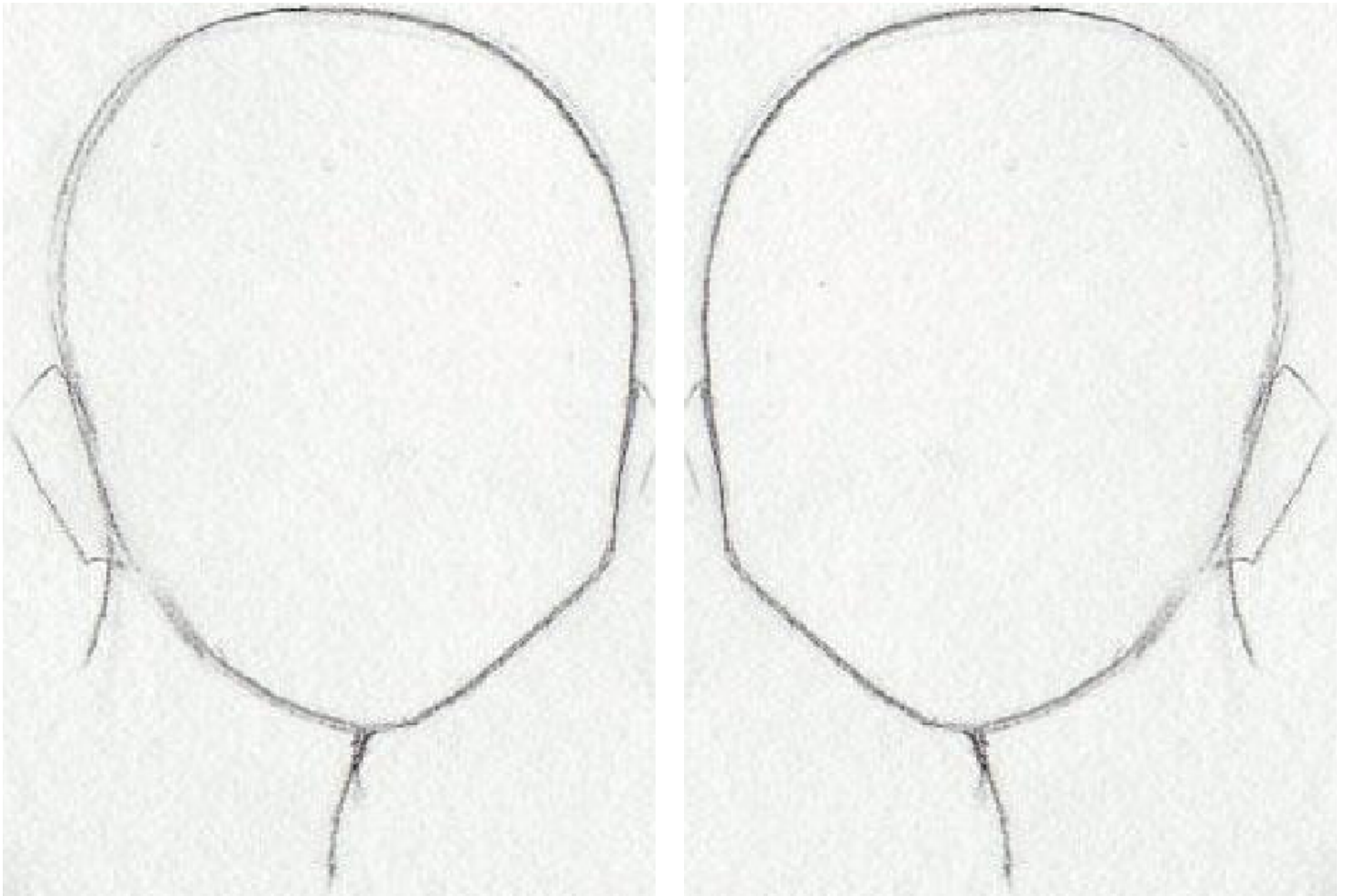
3. The following lines are from our anchor text *What Do We Do With A Variation*: “What do we do with a difference? Do we stand and discuss its oddity, or do we ignore it?”. Using evidence from the article, explain how older workers are treated in the workplace. Are their differences discussed as being strange or odd, like the poem suggests, or are they just ignored?

Making Real World Connections

4. According to the article, what can happen if people have negative attitudes about older workers? Circle any that apply.
- a) Companies might hire a younger person applying for a job over an older one.
 - b) Nothing bad will happen, because laws protect older employees.
 - c) Companies could get sued for age discrimination if older employees are treated unfairly.
 - d) The well-being and health of older workers is impacted negatively by these stereotypes.

Thinking Critically & Creatively

5. Imagine the artist Octavio Ocampo is going to paint a new picture, but this time he is going to show his audience what is going on inside the heads of a young man and a young woman. Place words and/or pictures inside the heads below that accurately show what you believe young people today think about the most.



Discussion Point- What do you think an older person would say is on the minds young people today? Would the words and images be the same? Why or why not? Be able to defend your thinking.